



International Institute for  
Applied Systems Analysis  
Schlossplatz 1  
A-2361 Laxenburg, Austria

Tel: +43 2236 807 342  
Fax: +43 2236 71313  
E-mail: [publications@iiasa.ac.at](mailto:publications@iiasa.ac.at)  
Web: [www.iiasa.ac.at](http://www.iiasa.ac.at)

---

**Interim Report**

**IR-05-015**

**Maturation of Newfoundland American Plaice (*Hippoglossoides platessoides*): Long-Term Trends in Maturation Reaction Norms despite Low Fishing Mortality?**

Sébastien Barot ([Sebastien.Barot@bondy.ird.fr](mailto:Sebastien.Barot@bondy.ird.fr))  
Mikko Heino ([mikko.heino@imr.no](mailto:mikko.heino@imr.no))  
M. Joanne Morgan ([morganj@dfo-mpo.gc.ca](mailto:morganj@dfo-mpo.gc.ca))  
Ulf Dieckmann ([dieckmann@iiasa.ac.at](mailto:dieckmann@iiasa.ac.at))

---

**Approved by**

Leen Hordijk  
Director, IIASA

March 2005

---

*Interim Reports* on work of the International Institute for Applied Systems Analysis receive only limited review. Views or opinions expressed herein do not necessarily represent those of the Institute, its National Member Organizations, or other organizations supporting the work.

## Contents

Abstract.....	1
Introduction .....	2
Material and Methods .....	3
Natural history and fishing history .....	3
Data collection .....	4
Estimation of maturation reaction norms .....	4
Confidence intervals and randomisation tests .....	6
Results .....	7
Discussion.....	8
Sex-specific maturation .....	8
Age-specific maturation.....	9
Cohort-specific maturation: Long-term maturation trends.....	9
Explaining the long-term maturation trends .....	11
Acknowledgements .....	14
References .....	14
Tables and Figures.....	18

1 **Maturation of Newfoundland American Plaice (*Hippoglossoides platessoides*):**  
2 **Long-Term Trends in Maturation Reaction Norms despite Low Fishing Mortality?**

3 **S. Barot<sup>1,2\*</sup>, M. Heino<sup>3,1</sup>, M. J. Morgan<sup>4</sup>, U. Dieckmann<sup>1</sup>**

4 <sup>1</sup> Adaptive Dynamics Network, International Institute for Applied Systems Analysis, A-2361 Laxenburg,  
5 Austria.

6 <sup>2</sup> IRD-LEST, 32 Avenue H. Varagnat, F-93143 Bondy, France.

7 <sup>3</sup> Institute of Marine Research, PO Box 1870 Nordnes, N-5817 Bergen, Norway.

8 <sup>4</sup> Northwest Atlantic Fisheries Centre, Department of Fisheries and Oceans, P. O. Box 5667, St. John's,  
9 Newfoundland, Canada A1C 5X1.

10 \* Corresponding author (Sebastien.Barot@bondy.ird.fr)

11 **Abstract:** To interpret long-term trends in age and size at maturation, new statistical methods  
12 have recently been devised for estimating probabilistic maturation reaction norms based on data  
13 collected for the management of fisheries. Here we apply these methods to three Newfoundland  
14 stocks of American plaice (NAFO Divisions 2J3K, 3LNO, 3Ps) and report a clear long-term shift  
15 in the maturation reaction norms of these stocks towards maturation at younger age and smaller  
16 size. Theory predicts that such trends could result from fishing acting as a selective force,  
17 inducing evolutionary changes in the life histories of exploited populations. Matching long-term  
18 trends in maturation reactions norms have already been documented for several stocks that have  
19 experienced high fishing pressures (Gulf of Maine and Georges Bank cod, Northeast Arctic cod,  
20 North Sea plaice). Our results add a new dimension to these earlier findings: since fishing  
21 pressures for two stocks of Newfoundland plaice (2J3K and 3Ps) have been relatively low, our  
22 results imply that fishing is likely to result in the evolution of life histories even when fishing  
23 mortality is low, or that natural mortality has played a important role in determining selective  
24 pressures in these populations. Both options suggest that conditions for rapid life-history  
25 evolution in exploited stocks are less restrictive than previously appreciated.

26 **Keywords:** reaction norm, maturity ogive, logistic regression, probability of maturing,  
27 maturation dynamics, American plaice

## 28 **Introduction**

29 In several commercially exploited fish stocks, age and size at maturation have systematically  
30 decreased during recent decades. Alternative explanations have been put forward. First, these  
31 trends could amount to a purely phenotypic response to environmental variability, with such  
32 phenotypic plasticity having its own adaptive value (Stearns, 1989). In particular, fishery-induced  
33 reductions in stocks biomass may indirectly trigger phenotypically plastic responses. Second,  
34 maturation dynamics could have evolved, with fishing mortality being increasingly recognized as  
35 a potent evolutionary force (Law and Grey, 1989; Heino, 1998). Distinguishing between these  
36 options by disentangling phenotypic plasticity and evolution is *a priori* difficult in the absence of  
37 experimental controls. In all cases where decreases in age and size at maturation have been  
38 documented, a long-term decrease in stock biomass parallels the long-term maturation trend. A  
39 decrease in stock biomass is likely to weaken density-dependent negative effects, for example  
40 through an increase in per capita food availability. This could then result in a phenotypic increase  
41 in growth rate, which could in turn lead to a decreased age at maturation.

42 The estimation of probabilistic maturation reaction norms (Heino *et al.*, 2002b) is a  
43 relatively (?) new statistical tool particularly suitable for disentangling phenotypic plasticity and  
44 evolutionary change, and is readily applicable to the long-term time series often available for  
45 commercially fished stocks. This approach derives from the realization that the probability of  
46 being mature as a function of age and/or size (the so-called maturity ogive), and the probability  
47 of maturing as a function of age and size (the maturation reaction norm) do not have the same  
48 biological meaning. A disadvantage of maturity ogives in this type of analysis is that they are  
49 influenced not only by the maturation process itself but also by variations in growth and survival  
50 rates. A novel method for estimating maturation reaction norms in the common case where data

51 are available on the size and age structure of immature and mature individuals has recently been  
52 designed and tested (Barot *et al.*, 2004a; Barot *et al.*, 2004b). Here we apply this method to three  
53 populations of Newfoundland American plaice. These populations have all experienced large  
54 declines in abundance, but have been subject to different levels of fishing mortality (Bowering *et*  
55 *al.*, 1996; Morgan *et al.*, 2002a; Morgan *et al.*, 2002b). The estimation of maturation reaction  
56 norms for these stocks offers a unique scientific opportunity: to examine possible evolutionary  
57 change in the maturation processes of populations of the same species that have experienced  
58 different levels of exploitation.

## 59 **Material and Methods**

### 60 **Natural history and fishing history**

61 American plaice (*Hippoglossoides platessoides*) is a long-lived flatfish species with individual  
62 fish reaching ages in excess of 20 years. It is found throughout the northwest Atlantic (Bowering  
63 *et al.*, 1996). There are three populations of American plaice living (a) off the east and south  
64 coasts of Newfoundland, Labrador, and Northeast Newfoundland (Northwest Atlantic Fisheries  
65 Organization, NAFO, Divisions 2J3K), (b) on the Grand Bank (NAFO Divisions 3LNO), and (c)  
66 on St Pierre Bank (NAFO Division 3Ps). Although there are seasonal movements of plaice in the  
67 study area (Morgan and Brodie, 1991), tagging indicates that the fish do not undertake long-  
68 distance movements (Morgan, 1996). In particular, the three populations investigated here are  
69 thought to be distinct, with little or no movement between them (Bowering *et al.*, 1996;  
70 Bowering *et al.*, 1998).

71 Fisheries on all three populations began in the 1960's, but the relative level of exploitation  
72 has varied considerably among the populations. For the 2J3K stock, there has been little directed

73 fishing, and it seems that fishing mortality was too low to have caused the decline in the  
74 population (Morgan *et al.*, 2002b). For the 3LNO stock, a substantial fishery has operated  
75 throughout recent history. For the 3Ps stock, a directed fishery existed, but at a much lower level  
76 than for 3LNO: fishing on the 3Ps stock was probably not at high enough a level to cause the  
77 initial decline in the stock, but increased fishing pressure in the early 1990s may have contributed  
78 to the further stock decline (Bowering *et al.*, 1996). All three populations have been under  
79 moratoria on directed fishing since the mid-1990's. Although bycatch mortality has continued,  
80 catch levels on all three stocks were very small from the beginning of the moratoria until the late  
81 1990's (Morgan *et al.*, 2002a; Morgan *et al.*, 2002c; Dwyer *et al.*, 2003).

## 82 **Data collection**

83 Data on the three stocks, 2J3K, 3LNO and 3Ps, were collected during annual surveys by research  
84 vessels towing a bottom otter trawl. Data are available, respectively for each stock, for most years  
85 during the following periods: 1973-1999, 1969-2000, and 1972-1999. Sampling of fish during  
86 these surveys was based on a length-stratified design. For each sampled fish, the maturity status  
87 was determined by macroscopic examination of the gonad, age was assessed using otoliths, and  
88 length was measured directly.

## 89 **Estimation of maturation reaction norms**

90 Let  $m$  be the probability of maturing,  $o$  the probability of being mature (i.e., the maturity ogive),  
91 and  $\Delta size$  the age-specific annual growth increment. These quantities are related as follows  
92 (Barot *et al.*, 2004a):

$$93 \quad m(age, size) = \frac{o(age, size) - o(age - 1, size - \Delta size)}{1 - o(age - 1, size - \Delta size)} \quad .(1)$$

94 We estimated the probabilities of being mature,  $o$ , as a function of both age and size using  
95 logistic regression models. After preliminary analyses, the following model was used for males,  
96 using age and size as variates (i.e., as continuous explanatory variables), cohort as a factor (i.e.,  
97 as a discrete explanatory variable), and including only the interaction between age and cohort:

$$98 \text{ logit } o = c_0 + c_{1,\text{cohort}} + c_{2,\text{cohort}}\text{age} + c_3\text{size} .$$

99 For females, no significant direct effect of cohort was found; we therefore used a simplified  
100 model:

$$101 \text{ logit } o = c_0 + c_{1,\text{cohort}}\text{age} + c_2\text{size} .$$

102 For each cohort, age-specific growth increments were estimated as the difference between the  
103 mean sizes at age in two successive years. Robustness tests showed that by using equation (1),  
104 which is exact only under some simplifying assumptions (Barot *et al.*, 2004a), and by neglecting  
105 other interaction terms in the logistic regression models (Barot *et al.*, 2004b) no strong bias is  
106 introduced in reaction norm estimates. In particular, the detection of long-term trends in the  
107 maturation reaction norms is unimpeded.

108 Maturation reactions norms can effectively be illustrated by contour lines connecting  
109 combinations of ages and sizes with equal probabilities of maturing. The most interesting contour  
110 line connects the so-called reaction norm midpoints, that is, those age-specific sizes at which the  
111 probability of maturing equals 50%. The inter-quartile range, given by the length interval over  
112 which the probability of maturing increases from 25% to 75%, illustrates the strength of the size  
113 effect on maturation at a certain age. Midpoints and inter-quartile ranges were estimated using a  
114 logistic regression expressing, for each cohort and each age, the probability of maturing as a  
115 function of size (Barot *et al.*, 2004a; Barot *et al.*, 2004b). Notice that the estimated midpoints and  
116 inter-quartiles at a certain age can lie well outside the range of sizes observed at that age. This

117 does not imply badly estimated reaction norms, but occurs naturally at early and late ages at  
118 maturation, when no fish is large or small enough, respectively, to experience the middle range of  
119 the reaction norm.

## 120 **Confidence intervals and randomisation tests**

121 To compute confidence intervals, we bootstrapped the original data set (Barot *et al.*, 2004a) by  
122 resampling individuals with replacement, separately for each cohort. Statistical tests were built  
123 using a randomisation approach (Barot *et al.*, 2004a). The sex effect was tested using the  
124 following logistic regression model, where size was considered as a variate (continuous variable)  
125 and cohort and sex as factors (discrete variables):

$$126 \quad \text{logit } m = c_0 + c_{1,\text{cohort}} + c_{2,\text{sex}} + c_3 \text{size} .$$

127 The difference between the maturation reaction norms of the different stocks was tested using the  
128 following model on data sets for which the stock identity of each observation was randomised:

$$129 \quad \text{logit } m = c_0 + c_{1,\text{cohort}} + c_{2,\text{stock}} + c_3 \text{size} .$$

130 The existence of a long-term linear trend in maturation was tested using a model incorporating a  
131 cohort effect by treating cohort as a variate (continuous variable) on data sets for which cohort  
132 had been randomised:

$$133 \quad \text{logit } m = c_0 + c_1 \text{size} + c_2 \text{cohort} .$$

134 A randomisation test was also used to test for the shape of the reaction norm. We tested whether  
135 age has a significant effect on the probability of maturing using the following model on data sets  
136 for which age had been randomised:

$$137 \quad \text{logit } m = c_0 + c_{1,\text{age}} + c_{3,\text{cohort}} + c_{4,\text{cohort}} \text{size} .$$

## 138 **Results**

139 Temporal variations in growth of American plaice were very high (Figure 1), but there was no  
140 long-term trend: the regression of growth increments on cohort was always non-significant  
141 ( $p > 0.05$  for all combinations of stock, sex, and age). There was no significant difference in  
142 growth increments between the sexes (based on linear models treating sex and age as factors, and  
143 including their interaction:  $p > 0.05$ ). Growth rates among the three stocks were not different for  
144 females (based on linear models treating stock and age as factors, and including their interaction:  
145  $p > 0.05$ ). However, for males, growth rates were significantly different among the three stocks  
146 ( $p < 0.05$ ), with growth being slightly higher in 3Ps than in the two other stocks.

147 As shown by the maturation reaction norm estimated for males of cohort 1982 in  
148 Division 3LNO (Figure 2), and by the corresponding maturation reaction norms averaged over  
149 five successive cohorts (Figure 3), reaction norms tended to have a negative slope: for any given  
150 size, old immature individuals were more likely to mature than younger ones. The effect of age  
151 on maturation, tested by randomisation tests, was significant ( $p < 0.01$ ) for each combination of  
152 stock and sex. Confidence intervals for the reaction norm midpoints were narrow (less than 5 cm)  
153 at all ages at which individuals were likely to mature (i.e. in the vicinity of the intersection  
154 between the mean size at age curve and the reaction norm: for males at ages 5 and 6 and for  
155 females at ages 7 and 8). These confidence intervals are wider at younger and older ages (e.g.,  
156 about 10 cm at age 9) because data were scarcer at these ages (see also Figure 2). The inter-  
157 quartile range, measuring the effect of size on maturation, was always about 15 cm wide.

158 Males consistently matured at smaller size than females: the probability of maturing was  
159 always higher for males than for females at a given size (Figures 3 and 4). This was confirmed by  
160 randomisation tests showing significant differences for all combinations of sex and age (Table 1).

161 Differences between stocks were less clear, but at a given size the probability of maturing tended  
162 to be higher in the 2J3K stock than in the two other stocks (Figures 3 and 4). Seven  
163 randomisation tests out of twelve supported the existence of a significant difference between  
164 stocks, the probability of maturing being the highest in the 2J3K stock (Table 1). A temporal  
165 trend was evident in all stocks and for both sexes: probabilities of maturing at a given size  
166 increased from the first observed cohorts to the most recent ones (Figures 3 and 4).  
167 Randomisation tests showed that this trend was significant (20 significant tests out of 24, Table  
168 1).

## 169 **Discussion**

### 170 **Sex-specific maturation**

171 The differences observed in this study between the maturation reaction norms of males and  
172 females are consistent with earlier findings based on maturity ogives (Morgan and Colbourne,  
173 1999). The reaction norm analysis presented here shows that the observed differences are due to  
174 the maturation process itself and not only to differences between male and female survival or  
175 growth rates. Males thus seem genetically geared to reproduce at younger ages and smaller sizes  
176 than females. This difference is as expected, since males generally experience a lower  
177 reproduction cost than females (Stearns, 1992) so that they can start to invest energy into  
178 reproduction at younger ages and smaller sizes. However, it is not clear why some stocks clearly  
179 exhibit this difference while others do not. For example, sex differences in maturation have been  
180 demonstrated to be minor in Gulf of Maine and Georges Bank Atlantic cod stocks (Barot *et al.*,  
181 2004b). This may result from the difference between male and female reproduction costs being

182 smaller for the cod stocks than for the plaice stocks. Future research will have to determine  
183 whether such an explanation is indeed sufficient.

#### 184 **Age-specific maturation**

185 Maturation reaction norms of the Newfoundland American plaice have negative slope. This  
186 means that, at any given size, older individuals are more likely to mature than younger ones. This  
187 implies that increased growth rates would result in decreased age at maturation and potentially  
188 also in increased size at maturation. The same pattern has already been found for other species,  
189 including North Sea plaice and Atlantic cod (Grift *et al.*, 2003; Barot *et al.*, 2004b). The opposite  
190 pattern – a maturation reaction norm with positive slope – has been found for Northeast Arctic  
191 cod (Heino *et al.*, 2002a). Models show that the shape of evolutionarily stable maturation  
192 reaction norms is expected to be very sensitive to changes in the trade-offs between growth,  
193 fecundity, and survival (Stearns and Koella, 1986; Ernande *et al.*, 2004). Yet, to our knowledge  
194 there is no theory available yet to predict which fish stocks should have negatively sloped or  
195 positively sloped maturation reaction norms.

#### 196 **Cohort-specific maturation: Long-term maturation trends**

197 The temporal trend in maturation reaction norms supports the hypothesis that the observed long-  
198 term decrease in the age and size at maturation of Newfoundland American plaice is not simply  
199 due to phenotypic plasticity but instead results from evolutionary change (Stearns and Koella,  
200 1986).

201 Two issues have to be discussed to appreciate the relevance of these findings. First,  
202 selection is not expected to affect only the maturation process. In particular, size at age is  
203 partially determined by environmental variations and partially determined genetically. Also

204 growth variability among and within stocks will usually be partially genetic and may thus enable  
205 selection on growth rates (Conover and Schultz, 1995; Conover and Munch, 2002). Evolutionary  
206 changes in maturation reaction norms and growth rates are thus expected to occur concurrently.  
207 While the selection differentials on the two traits can be estimated separately, the resulting  
208 selection responses might be coupled, to some extent, because of genetic correlations between the  
209 traits. The tighter the coupling, i.e., the more growth rates are genetically linked to maturation  
210 reaction norms through some common genes acting on both, the more selection pressures on  
211 either trait will affect evolution of the other. The long-term trends in maturation reaction norms  
212 documented in this study could thus partially reflect selection on growth rates. Determining the  
213 extent to which this is the case remains an open empirical problem, but to our knowledge nothing  
214 suggests that this extent would be anything but small.

215         Second, environmental variations might influence maturation probabilities directly. For  
216 instance, the probability of maturing could theoretically increase in a good year (involving high  
217 temperatures or ample food supplies), without resulting in an increase in the growth rates of fish  
218 that would be noticeable at the time of the year when fish are sampled. This could cause some  
219 variability in reaction norm midpoints, which would then not reflect any genetic change. If there  
220 were a long-term trend in any relevant environmental variable (spanning the period from 1970 to  
221 2000), this trend might thus explain the long-term decrease in age and size at maturation as a  
222 result of phenotypic plasticity alone. An obvious possibility in this context is that the long-term  
223 decreases in stock biomass (Morgan *et al.*, 2002a; Morgan *et al.*, 2002c; Dwyer *et al.*, 2003) have  
224 released stocks from some density-dependent negative effects. This could, in principle, directly  
225 cause the observed maturation trend. However, we consider this scenario very unlikely. It  
226 presumes that there are density-dependent effects that leave no trace on growth rates: since stock

227 biomass did not influence growth rates at the scale of 30 years, it is unlikely to influence the  
228 probability of maturing at the same time scale. This conclusion is further supported by the fact  
229 that growth rates have been shown to be very sensitive to most environmental variables  
230 (Wootton, 1998; Imsland and Jónsdóttir, 2002). Other environmental variables that might have  
231 caused the observed maturation trends through plasticity would have to exhibit a long-term trend  
232 paralleling the decrease in age and size at maturation. Yet, no data supports this possibility. In  
233 particular, even though there have been large changes in water temperature, no long-term trend in  
234 water temperature exists over the 30-year period spanned by the available maturity time series  
235 (Colbourne *et al.*, 1997).

### 236 **Explaining the long-term maturation trends**

237 Long-term trends in maturation reaction norms have already been documented for four stocks:  
238 Georges Bank and Gulf of Maine Atlantic cod (Barot *et al.*, 2004b), North Sea plaice (Grift *et al.*,  
239 2003), and Northeast Arctic cod (Heino *et al.*, 2002a; Heino *et al.*, 2002b). In each of these cases  
240 there is a parallel declining trend in maturation and in stock biomass. In all cases, including that  
241 of American plaice studied here, the reaction norm approach supports the hypothesis of an  
242 evolutionary trend. What would be the selective pressure causing such a trend? It is recognized  
243 that fishing, as any source of mortality, is likely to exert selective pressure influencing the  
244 evolution of life history in commercially fished stocks (Law and Grey, 1989; Conover, 2000;  
245 Law, 2000). Thus, any change in fishing mortality should lead to an evolutionary change in age  
246 and size at maturation. Moreover, fishing is always size-selective, for example due to the mesh  
247 size of gear; it is also age-selective, at least because of the size selectivity and the relation  
248 between size and age. For example, fishing both immature and mature fish should favour a shift

249 of maturation reaction norms towards younger ages and smaller sizes because reducing the length  
250 of the juvenile period increases the probability of individuals to reproduce before they die.

251         Despite these clear-cut qualitative predictions there is an urgent need to better understand  
252 the quantitative evolutionary changes in maturation reaction norms expected for a stock with a  
253 given life history and fishing history. It is therefore intriguing that the three stocks analyzed here  
254 present similar long-term trends in maturation reaction norms – there is no obvious difference in  
255 the slopes of these trends – although their fishing histories have been very different. Three  
256 hypotheses can be advanced to explain this unexpected pattern. (1) The long-term maturation  
257 trends are only phenotypic and, as mentioned earlier, could be explained by a long-term trend in  
258 some relevant but currently unidentified environmental factor. Although we consider this  
259 hypothesis unlikely, it can never be ruled out without experimental controls or direct genetic  
260 measurements. (2) A second option is that the differences among the stocks have been  
261 underestimated in our analyses and the trends in maturation are due to an evolutionary process in  
262 which fishing mortality is the main selective pressure. This cannot be excluded since it has been  
263 shown that our estimation method permits one to detect long-term trends in maturation (Barot *et*  
264 *al.*, 2004b), but it is not known how efficient the method is in comparing different trends. (3)  
265 Finally, there is the possibility that the observed trends in maturation reaction norms reflect an  
266 evolutionary process that is partly driven by factors other than fishing mortalities. In particular, it  
267 is evident that changes in natural mortality result in selective pressures on maturation reaction  
268 norms, just as changes in fishing mortality do (Hutchings, 1994): the selective effects of high  
269 fishing mortalities and high natural mortalities are therefore expected to act together. Hence it is  
270 interesting that an increase in natural mortality has indeed been stipulated for these stocks

271 (Bowering *et al.*, 1996; Morgan and Brodie, 2001; Morgan *et al.*, 2002b), independently of the  
272 present study, although the cause is not known

273           Results of models based on adaptive dynamics theory (Dieckmann, 1997) support the  
274 conclusion that changes in fishing mortality can result in surprisingly rapid evolution of age and  
275 size at maturation, even when fishing mortality is low (Ernande *et al.*, 2004). Even a small  
276 underestimation of fishing mortality may be important for a species that, given its very late age at  
277 maturation only a few decades ago (Pitt, 1966), may have experienced relatively low natural  
278 mortality. Also the fact that decreases in age and size at maturation seem to be common in many  
279 commercial fisheries lends weight to the notion that fishing mortality is the main selective  
280 pressure. It must, however, be emphasised that both natural and fishing mortality rates are  
281 difficult to assess quantitatively, so that differentiating between hypotheses (2) and (3) is  
282 difficult. Evolutionary modelling of the life history of American plaice under various scenarios  
283 would help to distinguish between the alternative hypotheses.

284 **Acknowledgements**

285 This research has been supported by the European Research Training Network *ModLife* (Modern  
286 Life-History Theory and its Application to the Management of Natural Resources), funded  
287 through the Human Potential Programme of the European Commission (Contract HPRN-CT-  
288 2000-00051). MH's work has been also funded by the Academy of Finland (Grant No. 45928).  
289 UD gratefully acknowledges financial support by the Austrian Science Fund and the Austrian  
290 Federal Ministry of Education, Science, and Cultural Affairs. We thank the many technical staff  
291 and ship crews involved in collecting the data analyzed in this study.

292 **References**

- 293 Barot, S., Heino, M., O'Brien, L., and Dieckmann, U. 2004a. Estimation of reaction norm for age  
294 and size at maturity with missing first-time spawner data. *Evolutionary Ecology Research*  
295 in press,
- 296 Barot, S., Heino, M., O'Brien, L., and Dieckmann, U. 2004b. Reaction norms for age and size at  
297 maturation: study of the long term trend (1970-1998) for Georges Bank and Gulf of  
298 Maine cod stocks. *Ecological Applications* in press,
- 299 Bowering, W. R., Brodie, W. B., and Morgan, M. J. 1996. Changes in abundance and certain  
300 population parameters of american plaice on ST. Pierre bank off Newfoundland during  
301 1972-1994, with implications for fisheries management. *North American Journal of*  
302 *Fisheries Management*, 16:747-769.
- 303 Bowering, W. R., Misra, R. K., and Brodie, W. B. 1998. Application of a newly developed  
304 statistical procedure to morphometric data from American plaice (*Hippoglossoides*  
305 *platessoides*) in the Canadian Northwest Atlantic. *Fisheries Research*, 34:191-203.

306 Colbourne, E., deYoung, B., Narayanan, S., and Helbig, J. 1997. Comparison of the hydrography  
307 and circulation on the Newfoundland shelf during 1990-1993 with the long-term mean.  
308 Canadian Journal of Fisheries and Aquatic Sciences, 54(suppl. 1):68-80.

309 Conover, D. O. 2000. Darwinian fishery science. Marine Ecology Progress Series, 208:299-313.

310 Conover, D. O., and Munch, S. B. 2002. Sustaining fisheries yields over evolutionary time scales.  
311 Science, 297:94-96.

312 Conover, D. O., and Schultz, E. T. 1995. Phenotypic similarity and the evolutionary significance  
313 of countergradient variation. Trends in Ecology and Evolution, 10:248-252.

314 Dieckmann, U. 1997. Can adaptive dynamics invade? Trends in Ecology and Evolution, 12:128-  
315 131.

316 Dwyer, K. S., Brodie, W. B., and Morgan, M. J. 2003. An assessment of the American plaice  
317 stock in NAFO Subarea 2 and Division 3K. Canadian Science Advisory Secretariat, 2003-  
318 095. 40 p.

319 Ernande, B., Dieckmann, U., and Heino, M. 2004. Adaptive changes in harvested populations:  
320 plasticity and evolution of age and size at maturation. Proceedings of the Royal Society of  
321 London B, 271:415-423.

322 Grift, R. E., Rijnsdorp, A. D., Barot, S., Heino, M., and Dieckmann, U. 2003. Trends in reaction  
323 norms for maturation in North Sea plaice. Marine Ecology Progress Series, 257:247-257.

324 Heino, M. 1998. Management of evolving fish stocks. Canadian Journal of Fisheries and Aquatic  
325 Sciences, 58:1971-1982.

326 Heino, M., Dieckmann, U., and Godø, O. R. 2002a. Estimation of reaction norms for age and size  
327 at maturation with reconstructed immature size distributions: a new technique illustrated  
328 by application to Northeast Arctic cod. ICES Journal of Marine Science, 59:562-575.

329 Heino, M., Dieckmann, U., and Godø, O. R. 2002b. Measuring probabilistic reaction norms for  
330 age and size at maturity. *Evolution*, 56:669-678.

331 Hutchings, J. A. 1994. Adaptive phenotypic plasticity in brook trout, *Salvenius fontinalis*, life  
332 histories. *Ecoscience*, 3:25-32.

333 Imsland, A. K., and Jónsdóttir, Ó. D. B. 2002. Is there a genetic basis to growth in Atlantic cod?  
334 *Fish and Fisheries*, 3:36-52.

335 Law, R. 2000. Fishing, selection, and phenotypic evolution. *ICES Journal of Marine Science*,  
336 57:659-668.

337 Law, R., and Grey, D. R. 1989. Evolution of yields from populations with age-specific cropping.  
338 *Evolutionary Ecology*, 3:343-359.

339 Morgan, M. J. 1996. Preliminary results of tagging experiments on American plaice in NAFO  
340 divisions 3LNO. NAFO, NAFO SCR Doc. 96/61. p.

341 Morgan, M. J., and Brodie, W. B. 1991. Seasonal distribution of American plaice on the northern  
342 Grand Banks. *Marine Ecology Progress Series*, 75:101-107.

343 Morgan, M. J., and Brodie, W. B. 2001. An exploration of virtual population analyses for  
344 divisions 3LNO American plaice. NAFO, NAFO SCR Doc. 01/4 Ser. No. N4368. 17 p.

345 Morgan, M. J., Brodie, W. B., Healey, B. P., Maddock Parson, D., Dwyer, K. S., and Power, D.  
346 2002a. An assessment of American Plaice in NAFO divisions 3LNO. NAFO, NAFO SCR  
347 Doc. 02/70 Ser. No. N4683. 32 p.

348 Morgan, M. J., Brodie, W. B., and Kulka, D. W. 2002b. Was over-exploitation the cause of the  
349 decline of the American plaice stock off Labrador and northeast Newfoundland? *Fishery*  
350 *Research*, 57:39-49.

- 351 Morgan, M. J., Brodie, W. B., Power, D., and Walsh, S. J. 2002c. An assessment of American  
352 plaice in NAFO subdivision 3Ps. Canadian Science Advisory Secretariat, 2002-093. 41 p.
- 353 Morgan, M. J., and Colbourne, E. B. 1999. Variation in maturity-at-age and size in three  
354 populations of american plaice. ICES Journal of Marine Science, 56:673-688.
- 355 Pitt, T. K. 1966. Sexual maturity and spawning of the American plaice, *Hippoglossoides*  
356 *platessoides* (Fabricius), from Newfoundland and Grand Bank areas. J. Fish. Res. Bd.  
357 Canada, 23:651-672.
- 358 Stearns, S. 1989. The evolutionary significance of phenotypic plasticity. BioScience, 39:436-445.
- 359 Stearns, S. C. 1992. The evolution of life histories. Oxford University Press, Oxford.
- 360 Stearns, S. C., and Koella, J. C. 1986. The evolution of phenotypic plasticity in life-history traits:  
361 predictions of reaction norms for age and size at maturity. Evolution, 40:893-913.
- 362 Wootton, R. J. 1998. Ecology of teleost fishes. Kluwer Academic Publishers, Dordrecht.
- 363

364 **Tables and Figures**

365 **Table 1.** Results of randomisation tests. Differences in maturation between the three stocks,  
 366 between males and females, and between cohorts were tested using a randomisation approach  
 367 (see text for details). To test for the effect of a variable, values of this variable are reattributed  
 368 randomly to individuals that retain their values for all other variables. Randomisation tests are  
 369 applied separately for each age. Each cell of the table indicates whether the test is significant, and  
 370 what the detected effect is. M>F indicates that males have a higher probability of maturing at age  
 371 and size than females; 2>1>3 indicates that the probability of maturing at age and size is largest  
 372 in stock 3LNO and smallest in stock 3Ps; a + sign indicates that later cohorts have an increased  
 373 probability of maturing at age and size. Significance levels: ns = not significant, \* =  $p < 0.05$ , and  
 374 \*\* =  $p < 0.01$ .

Effect	Stock and sex	Age 4	Age 5	Age 6	Age 7	Age 8	Age 9
Sex	2J3K (1)	M>F**	M>F**	M>F**	M>F**	M>F**	M>F**
	3LNO (2)	M>F**	M>F**	M>F**	M>F**	M>F**	M>F**
	3Ps (3)	M>F**	M>F**	M>F**	M>F**	M>F**	M>F**
Stock	Males (M)	2>1>3*	2>3>1**	2>1>3*	2>1>3*	ns	ns
	Females (F)	ns	ns	2>1>3*	2>3>1*	2>3>1*	ns
Cohort (temporal trend)	2J3K Males	ns	+	ns	+	+	+
	2J3K Females	+	+	+	+	+	+
	3LNO Males	+	+	+	+	+	+
	3LNO Females	+	+	+	+	+	+
	3Ps Males	+	+	+	+	ns	ns
	3Ps Females	+	+	+	+	+	+

375 **Figure 1.** Annual growth increments estimated for each age and cohort (— = age 4, — . —  
376 = age 6, .... = age 8). Missing points correspond to very low growth rates that were estimated to  
377 be negative. For greater clarity, curves for ages 5, 7, and 9 are not displayed; they present similar  
378 oscillations as ages 4, 6, and 8.

379

380 **Figure 2.** Reaction norm for age and size at maturation estimated for the males of the cohort  
381 1982. The thick continuous line shows the reaction norm midpoints (with bootstrap confidence  
382 intervals for the midpoints) at which the probability of maturing reaches 50%, while the thin  
383 continuous line shows the inter-quartile range over which the probability of maturing rises from  
384 25% to 75%. The dotted line shows the mean size at age.

385

386 **Figure 3.** Reaction norms for age and size at maturation averaged over five-year periods (—  
387 = cohorts 1970-74, — . — = cohorts 1975-79, .... = cohorts 1980-84, — = cohorts 1985-89,  
388 — . — = cohorts 1990-94, ..... = cohorts 1995-1999). Reaction norms were estimated separately  
389 for males and females and for the three stocks. There are some missing midpoints, especially for  
390 the period 1970-1974, because of missing data or small sample sizes that rendered the estimation  
391 impossible.

392

393 **Figure 4.** Temporal trend in the age-specific midpoints of reaction norms for age and size at  
394 maturation (— = age 4, — . — = age 5, .... = age 6, — = age 7, — . — = age 8, ..... = age  
395 9). Reaction norms were estimated separately for males and females and for the three stocks.  
396 Curves are not continuous because of missing data or small sample sizes that rendered the  
397 estimation impossible.

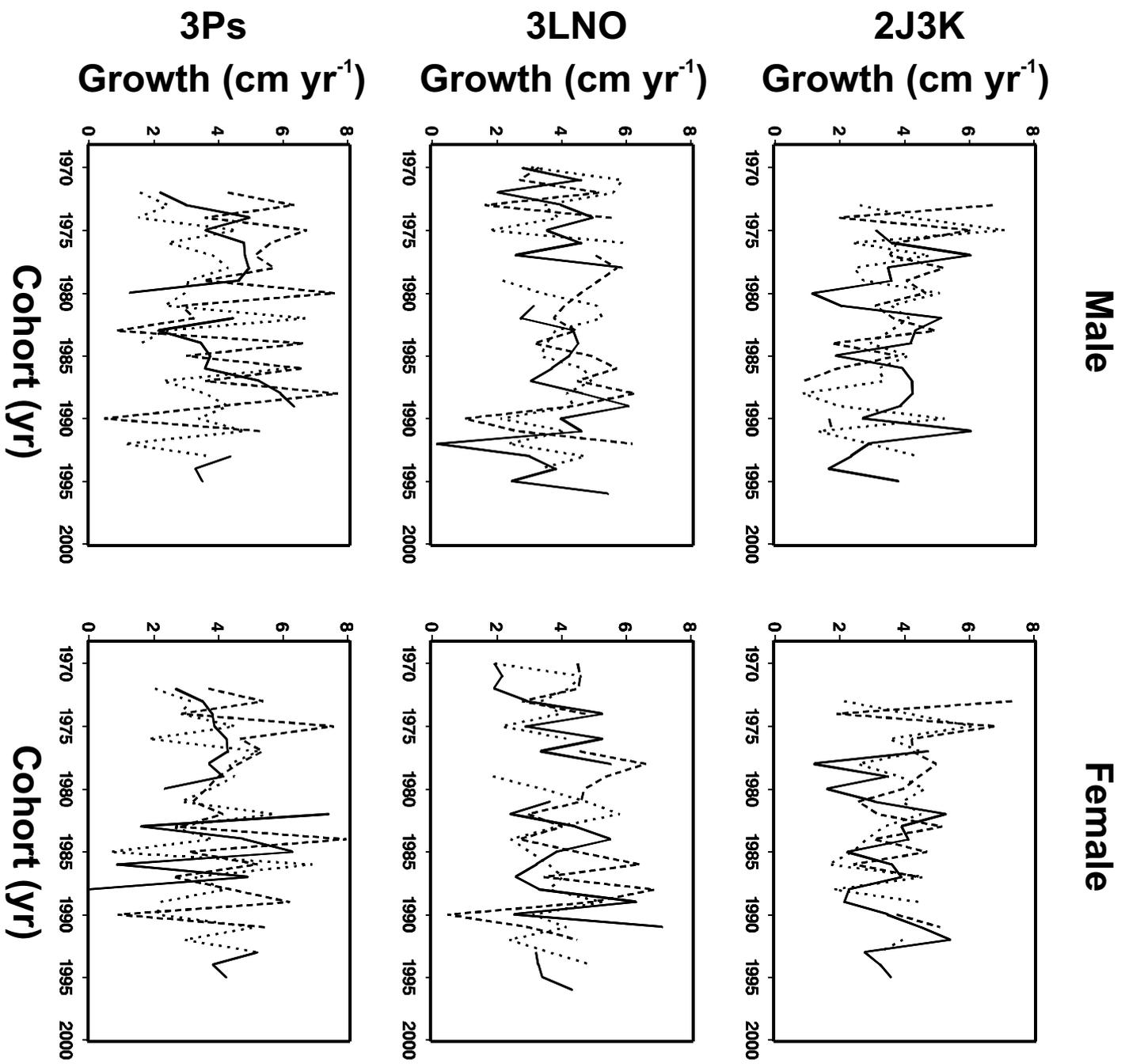


Figure 1

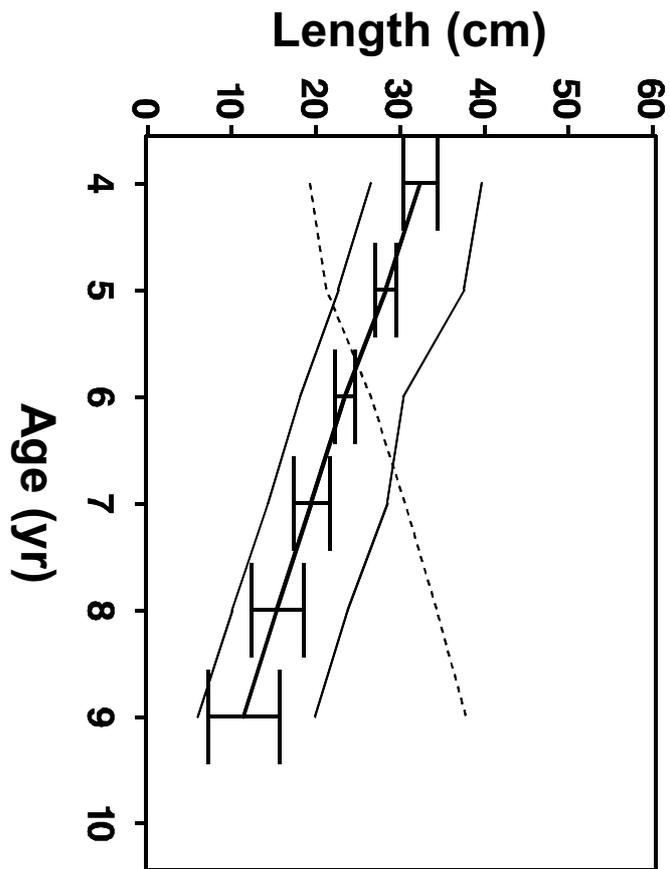


Figure 2

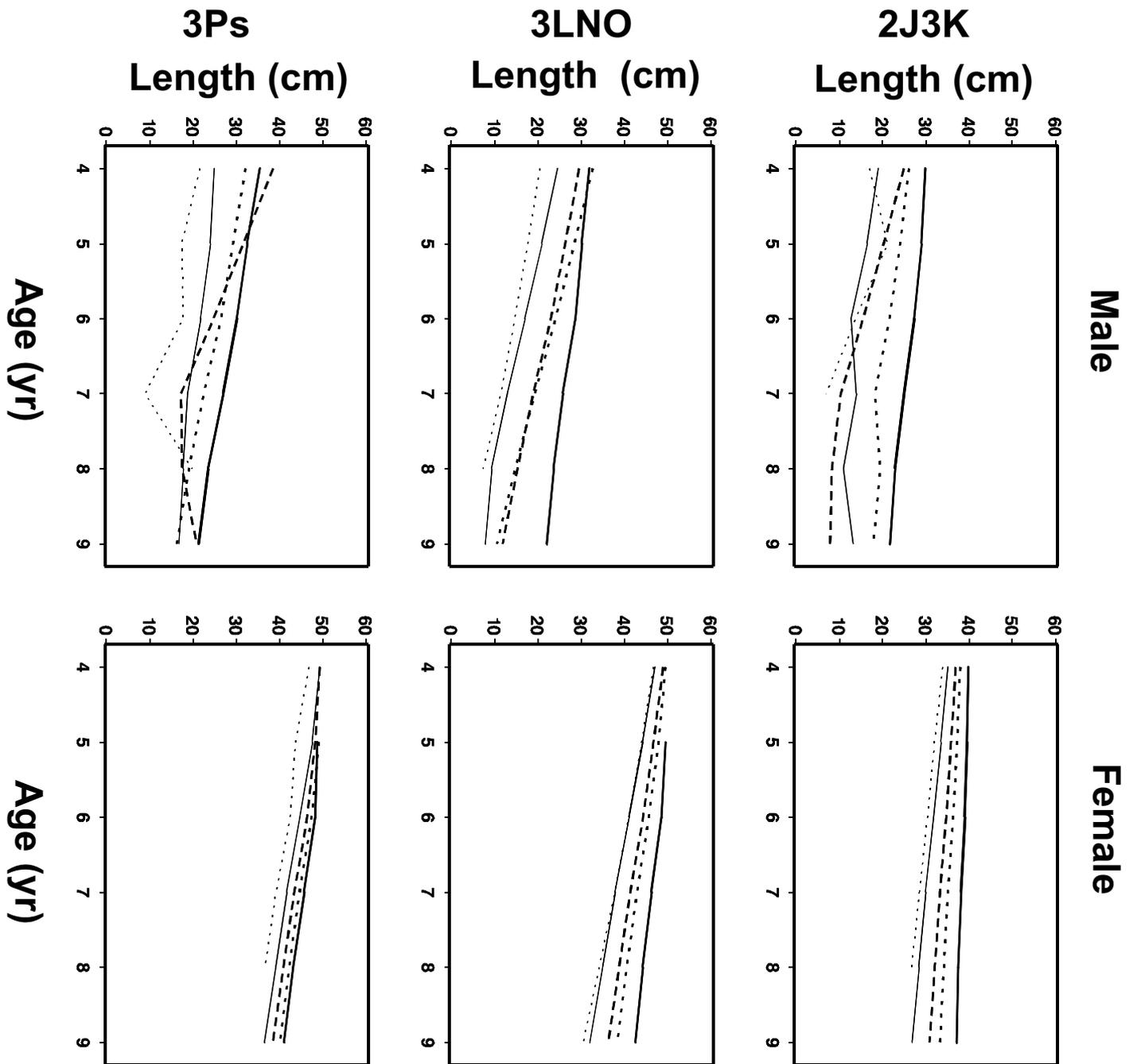


Figure 3

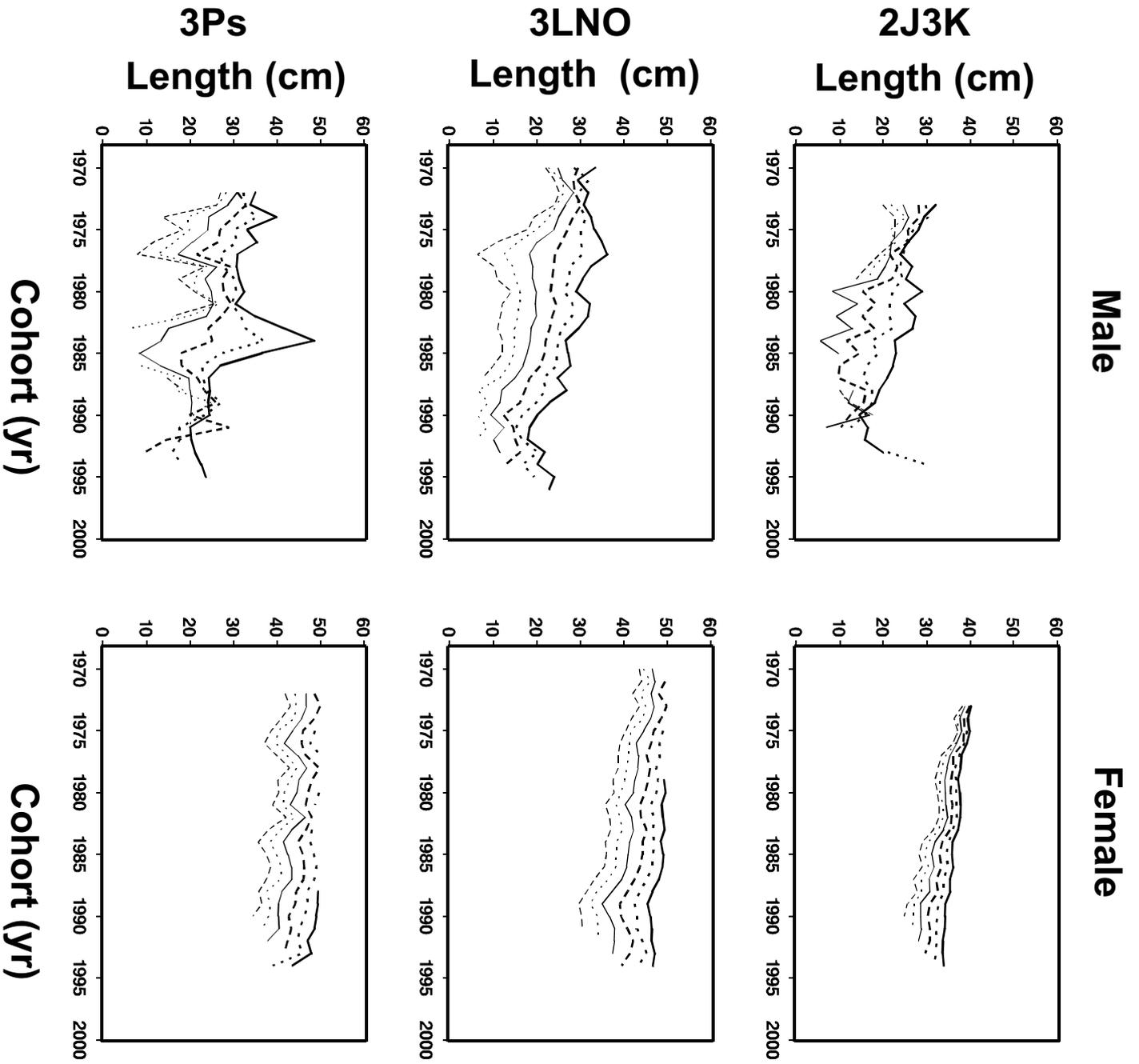


Figure 4